

**ASSISTANT PASTOR – CHILDREN, YOUTH AND FAMILY MINISTRIES  
KING’S COMMUNITY CHURCH  
PART TIME**

The Assistant Pastor of King’s Community Church will work alongside the Lead Pastor in ministering to the community and furthering our vision. King’s Community Church was birthed 18 years ago out of the deep spiritual heritage of Chartwell Baptist Church. We are affiliated with the Canadian Baptists of Ontario and Quebec (CBOQ). Our congregation of 70 people has a vision that is strongly missional in focus and we are poised to launch initiatives towards the fulfillment of that calling. We worship in a new high school facility located in North Oakville in the middle of new residential developments. The area is slated to house over 50,000 people in the next 10 years. We see this as an incredible opportunity to impact the communities around us for the Kingdom of God.

The Assistant Pastor will have the opportunity to be mentored and developed within the framework of a growing church, to develop, lead and grow key initiatives and, by God’s grace, to build community.

**Responsibilities:**

1. **Primary Responsibility: To build, equip and lead teams of volunteers** who will implement the ministry programs for children, Junior High and Senior High youth. The Assistant Pastor will recruit, train and supervise teams for each area of ministry, including both Sunday morning teaching times and mid-week programs.
2. **Curriculum selection:** The Assistant Pastor will select the curriculum for ministries to children and youth in collaboration with the ministry teams, ensuring the children’s and youth ministry fits within the broader discipleship goals and mission of King’s
3. **Administration and Communications.** This involves keeping the congregation up to date on activities for children and youth. Communicate effectively and timely with parents and church staff through emails, event calendars and church announcements.
4. **Providing pastoral care.** This involves responding to the needs within the congregation that arise pertaining to children and youth, including referral to other professionals and service providers such as Shalem.
5. **Assisting with building community within the church family:** This includes welcoming and integrating new people into our community and building relationships with families.
6. Together with the ministry team, collaborate on creating, organizing, scheduling and planning of the church calendar.

7. Assist with the implementation of our congregations' outreach initiatives and events within our local community and beyond.

**Qualifications:**

- Candidate will have a minimum of two years ministry experience in a congregational setting having full responsibility for children's and youth ministry.
- Candidate will have a proven track record of building effective teams of volunteers to implement ministry programs
- Candidate will have a theological education preferably at the Masters level from a recognized school.

**Desired Qualities and Skills:**

- A deep and growing relationship with Christ
- A passion for ministry to children and youth and a desire to see discipleship in young people.
- An individual who is responding to the purpose for which he/she has been called by God and who is a student of God's Word.
- A demonstrated heart for people, for building community and for community outreach
- Understanding and experience with cross-cultural ministries
- Spiritual sensitivity and maturity
- Exceptionally strong relational skills/intelligence and demonstrated effectiveness in collaborating with teams and leading teams
- A teachable spirit
- Ability to work in a self-directed manner demonstrating initiative and is motivation
- Willingness to integrate fully into the community life of our congregation
- Agreement with our statement of faith, and demonstrated sound biblical faith through her/his life and leaderships

**Scope:**

- The position is three days per week
- The salary is commensurate with experience
- This position reports directly to the Lead Pastor

**Contact:**

Please send resume to Diana Presse, search committee, by email to [diana.presse@cogeco.ca](mailto:diana.presse@cogeco.ca)